2016 Annual Report
Dear Friends,

When an agency is in the business of “helping people do better,” its successes are not always easy to quantify. Our goal is always to balance the fees we charge and the reality of rising costs of maintaining two Bay Area offices, and the financials on the facing page illustrate that we managed to accomplish this goal in 2016.

I am proud that we managed to expand our offerings this year to include psychiatric services and vocational assessment. Our Executive Function Research Program made solid progress. And the great majority of our clients continue to indicate satisfaction with our services, due in no small part to our gifted clinical staff that has grown to include 30 psychologists, tutors, and educational specialists, all of whom are dedicated to providing quality services that meet the needs of the students and families who seek help.

There is nothing more powerful than when the students or families we serve take the time and energy to give back to Morrissey-Compton. We saw several special efforts on our behalf in 2016. In Half Moon Bay, a fundraising project of creating and selling Mother’s Day baskets was proposed, organized, and delivered by one of the students who had been served through our Outreach to Latino Families Program. Aided by staff and other students, he managed to raise almost $1,000 for the Program! Another student selected Morrissey-Compton as his philanthropy project at his school, and I proudly and very gratefully accepted his check for $1,461 at an event held at his school in May. And when Bill, the parent of three of our young clients, turned 50 in March, he generously requested that his family and friends give to Morrissey-Compton in his honor—raising a total of $2,650 throughout the year!

Our ability to provide services to students is directly related to the dedication of our donor families to help students in need. Your generosity was particularly evident on May 3, where during the online giving event Silicon Valley Gives we raised the most money of any nonprofit in our category, thereby earning a special bonus grant of $40,000.

Morrissey-Compton has been operating on the Peninsula for 34 years, and we have helped many individuals with learning differences get into college and enter into productive careers. One of our greatest strengths lies in the close ongoing relationships we have cultivated with many past clients, parents, and colleagues. They make up the vast majority of our donor base, and have remained remarkably loyal throughout the years.

I would like to offer my deepest thanks to all of our supporters, past, present, and future, for their kindness and generosity. Please know that you continue to make a wonderful difference in the lives of those who learn differently.

With Warmest Wishes,

John T. Brentar, Ph.D.
For years beginning January 1 and ending December 31:

### Income

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$380,530</td>
<td>$390,312</td>
</tr>
<tr>
<td>Contributions In-Kind</td>
<td></td>
<td>$1,225</td>
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<tr>
<td><strong>Total Support Income</strong></td>
<td><strong>$380,530</strong></td>
<td><strong>$391,537</strong></td>
</tr>
<tr>
<td><strong>Program Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tutoring</td>
<td>$303,332</td>
<td>$310,766</td>
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<tr>
<td>Educational Evaluations</td>
<td>$1,469,714</td>
<td>$1,543,456</td>
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<tr>
<td>Educational Consultations</td>
<td>$142,439</td>
<td>$206,224</td>
</tr>
<tr>
<td>County Contracts</td>
<td>$187,604</td>
<td>$198,131</td>
</tr>
<tr>
<td>Challenge School</td>
<td>$169,228</td>
<td>$171,825</td>
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<tr>
<td>Therapy</td>
<td>$170,792</td>
<td>$139,717</td>
</tr>
<tr>
<td><strong>Total Program Revenue</strong></td>
<td><strong>$2,443,109</strong></td>
<td><strong>$2,570,119</strong></td>
</tr>
<tr>
<td>Investment/Interest Income</td>
<td>$48,030</td>
<td>($5,157)</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$2,871,669</strong></td>
<td><strong>$2,956,499</strong></td>
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</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational Expenses*</td>
<td>$2,107,133</td>
<td>$2,145,104</td>
</tr>
<tr>
<td>Scholarships</td>
<td>$356,477</td>
<td>$395,457</td>
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<tr>
<td>Facilities Expenses</td>
<td>$227,214</td>
<td>$214,168</td>
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<tr>
<td>Administrative Expenses</td>
<td>$237,025</td>
<td>$297,209</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,927,849</strong></td>
<td><strong>$3,051,938</strong></td>
</tr>
</tbody>
</table>

Net Assets & Liabilities Beginning | $1,029,731 | $1,045,544 |
Change in Net Assets & Liabilities | ($44,827) | ($15,813) |
Net Assets & Liabilities Ending | **$984,904** | **$1,029,731** |

### Endowment Funds**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$48,006</td>
<td>($5,183)</td>
</tr>
<tr>
<td>Expenses</td>
<td>$3,028</td>
<td>$2,954</td>
</tr>
<tr>
<td>Opening Balance</td>
<td>$585,312</td>
<td>$593,449</td>
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<tr>
<td>Closing Balance</td>
<td><strong>$630,290</strong></td>
<td><strong>$585,312</strong></td>
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</table>

*Includes Salaries, Payroll Taxes, Benefits, Outside Services, Supplies
**Includes Restricted

A detailed financial statement is available for viewing at www.morrissey-compton.org
Parent Education
Free workshops are held in both our Redwood City and Half Moon Bay offices, as well as at schools and to parent groups, that address various topics (e.g. ADHD and EF, anxiety, maintaining connection with your kids, organizational skills, and homework). Fee-based support groups are also available.

Advocacy
We provide consultations, evaluations, and advocacy for students with learning differences, and coaching for parents, to ensure that, as legally required, their school program includes appropriate special education services and accommodations.

Groups for Kids
Skill-building groups are available for kids who struggle with issues such as making/keeping friends, impulse control, anxiety, emotion regulation, and managing stress.

Uniquely Comprehensive
Besides being the only local agency focused solely on those who learn differently, Morrissey-Compton offers a remarkable array of programs and services designed to help entire families, as well as individuals of all ages, cope with LD.

All About MCEC

Diagnosis & Evaluation
Diagnosing a learning difference is the first step to finding the best way to treat it. Our comprehensive evaluations are performed by our team of gifted specialists and include:

Psychoeducational Evaluations
Typically used to determine whether a learning disability is present. Includes educational and intellectual evaluations.

Extended/Comprehensive Psychoeducational Evaluations
Conducted when further testing/observation is needed to assess for social or emotional concerns, inattention, and executive function weaknesses.

Psychological Evaluations
Issues such as anxiety or depression are measured through rating scales, clinical interview, and specific psychological tests.

Autism Spectrum Evaluations
Early diagnosis is key to effectively help parents and the individual with Autism Spectrum Disorder (ASD), but sometimes ASD is diagnosed later in life often in relation to learning, social, or emotional difficulties. There are specially trained psychologists who administer autism-specific behavioral evaluations for individuals of all ages to identify ASD and support with intervention therapies.

Educational Evaluations
Academic skills are assessed through both standardized tests and clinical observation.

Intellectual Evaluations
Sometimes required for school admission, IQ testing is available for individuals with or without learning differences.
New Services at Morrissey-Compton!

Psychiatric Consultations
Psychiatric medications are rarely used alone and are usually one part of a comprehensive treatment plan. Morrissey-Compton now has a psychiatrist on staff, Dr. Thomas Butler, who can provide psychiatric consultations to families—allowing our students to access medication services along with our other support services such as individual, family, and group therapy; educational therapy; and executive function therapy.

Speech & Language Evaluations & Therapy
With the recent addition of Patricia (Pat) K. Klein, M.A, CCC to the Morrissey-Compton staff, we are able to provide treatment, support and care for adolescents and children who have difficulties with speech, language, and social communication. Pat has particular interest and experience with non-verbal children as young as 18 months and toddlers and preschoolers with verbal dyspraxia.

Challenge Summer School
A special five-week summer program for children with mild to moderate learning disabilities. Within a fun, theme-based curriculum, students review basic reading, writing, and math and learn ways to develop organization and thinking.

EF Research
Our Executive Function (EF) Research Program addresses the growing needs of students with weaknesses in EF skills and general learning difficulties. Problems with EF often contribute to academic and life challenges.

Staff Experts
Our staff experts are qualified to speak to your school, parent group, or other organization on many subjects related to education, learning differences, and mental health disorders. Choose from a variety of available topics, or request customized topics to fit your needs.

Career/Vocational Assessments
Used to analyze an individual’s current skills and experience, identify potential career and vocational interests, and help set career/vocational goals.

Treatment

Educational Therapy/ Tutoring
Our educational specialists are highly trained in effective techniques specific to reading, writing, math, and study skills across all age groups and learning differences.

Psychotherapy Services
Play Therapy for Children: Addresses social/emotional concerns.
Cognitive Behavior Therapy: Teaches skills for behavior change.
Dialectical Behavior Therapy: For emotion regulation and adjusting ineffective behavior.
Family Therapy
A means to identify and cope with issues that affect multiple family members.
Consultation
An initial step taken to address difficulties for individuals, families, schools, and other agencies.
We’re Naming Names—and Providing Backup

Morrissey-Compton Educational Center is able to help a great many individuals each year who can afford to pay full price for our services, and we are so proud to have helped thousands of students go on to enjoy academic success and amazing careers over the past 35 years. However, the heart of our agency is our ability to provide services to all who need them, regardless of ability to pay, and our donors are the lifeblood that keep that heart going year after year.

Who’s Who in Local Philanthropy

Over the next three pages, we are listing the names of those who in 2016 gave to Morrissey-Compton. We thank each and every one of them for enabling us to live to fulfill our important mission for another day, another month, another year, and hopefully, far into the future.

The Numbers

Your generous support helped us to do the following in 2016:

- Allow 28 children the opportunity to discover their strengths, build self-esteem, and make lifelong friends by attending Challenge Summer School.
- Enable 57 individuals to discover the nature of their learning differences—and gain access to the tools that can help overcome them—by receiving full and partial scholarships for Educational, Intellectual, Psychological, and Psychoeducational evaluations.
- Provide 22 young people with 354 hours of therapy to help them resolve self-esteem issues, social/emotional problems, and ineffective behaviors.
- Help 52 students do better academically, and enjoy the same opportunities as their peers, by receiving financial aid for 855 hours of tutoring.
- Give 425 parents of children with learning differences, and another 19 parents of children with executive function difficulties, valuable strategies to help their children succeed by attending free Parent Education classes and receiving scholarships to attend our innovative day-long EF Conference for Parents.
Thanks to Those Who Gave in 2016!

Anonymous (11)
Kent & Susan Adler
Nancy Agaiby
Judy Algas-Sasaki & Greg Sasaki
Ted Alper, Ph.D. & Marsha Alper
Amazonsmile Foundation
Michael & Helen Amick
Arden & Marilyn Anderson
Jill Armbrust
Lety Arreola-Garcia & Jose Cabrera
Harry G. & Pauline
A. Austin Foundation
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Barbara Baill & Lee Rhodes
Donna Balistreri
Frank Balistreri
James Balistreri
Jo-Anne Balistreri
Lyn Balistreri
Suzanne Balistreri
Alex & Sybilla Balkanski
Joyce Baran & Carl Gabrielson
Francois Barbou-des-Places
William “B.J.” Barry
Dick & Nancy Bartlett
Surina Basho, Ph.D.
Bob & Rosyland Bauer
Michel Bayloq & Mary Wright
Kathryn Beadle, Ph.D.
Don & Martha Bender
Roy Bennett
Ruth Benz
Chuck Bernstein & Candace Hathaway
Bob & Mary Ann Boland
Dora Bourgault/Park Avenue Travel Services
Barbara Jo Brandt
John T. Brentar, Ph.D.
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Daniel G. Brown & Susan E. Goerss
Michelle Browning

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Bruce Carlson
Janet Case & Peter Spicer
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Joni Cashman & Michael Dunham
Deborah & Ronald Cassou
Francoise & Zoé Cauchie
Julie Cavanna-Jerbic & Mike Jerbic
Susan & Arthur Chait
Xan & Holly Chamberlain
Chandra Charitable Account
John Christopherson & Nikki Mathews
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Ms. Cullen’s Advised Fund
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Susan Cummings & James Torosis
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& Ron W. Davis, Ph.D.
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Deborah & Mark Dalzell
Karen Dearing, Ph.D.
& Glenn Dearing
John & Jacque DeBell

The Defilippo Family
Anthony deLeon
Harry & Susan Dennis
The Dern Family
Denise DiCataldo
Margaret Diesel & David Laurance
Jody Domingos
Linda Dowling
Tom & Mary Ann Drazina
Peggy & Michel Dubes
Dion & Ida Dubois
Edward Stryker Duggan, Ph.D.
John Duhring & Sheila Gholson
Christine Dunn
Paul & Susan Duryea
Eileen & John O’Brien
Boris & Michelle Efron
Natalie Eisner
Jerry & Linda Elkind
Richard & Penelope Ellson
Phil & Barbara Endliss
Peter & Ana Eng
Anne & Steve Englert
Rob English & Anna Maria Zara
The Enlight Foundation/Ms. Xin Liu
Aimee Epstein
Allan & Suzanne Epstein
Meredith Feinberg
Stephen Feinberg
Mr. & Mrs. Bob Fennell
First Tech Federal Credit Union
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Shelley Fisher-Fishkin & James Fishkin
Adria & Armando Flores
Dorothy & Ledger Free
Sheila French
Sue Garber
David & Janet Garibaldi
Kim Gasset Schiller & Philip Schiller
Janet Gault

continued on next page
Thanks to Those Who Gave in 2016!

continued from previous page

Donors

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Viana & Daniel Gerke
Robert & Paulette Giovannoni
Lezlie Godman
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& Thomas G. Plante, Ph.D.
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Ruth Gordon
Vladimir & Marina Gorelik
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Suzy Music
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Brigit Kubiak
Chantal Lacau
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Julie Letsinger
Ellen Levitas
Andrew & Rebecca Logan
Nils & Nila Lonberg
Roger* & Marsha Lowther
Michelle MacKenzie
Jill & Deane Malott
Donna Marchuk

*deceased
In Memory of:
Bill Benz
Bob Caputo
Jane Cashman
Rudie Tretten

In Honor of:
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Brooke Cargile
Carolyn Compton
Meredith Feinberg
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Gabriel Heintze
David Laurance
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Jeanne Ware
Darrel & Dorothy Torgerson
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Glenn & Barbara Traw
Karen Treiger
Karen Tretten
Shirley Tretten
Nikos Troullinos
The Van Den Bosch Family
Rob Van der Wijngaart
Gregory Vidal
John Wager, Ph.D.
& Natalie Wager, Ph.D.
Dr. Gerald Wallace
Jeanne & Leonard Ware
Pamela Ware
Marielle Warren
Janet Weiss & David Wilson
Cynthia Weldon
Carolyn & Courtenay Westgaard
James & Kristi Wiley
Jeff & Lesley Wiley
Luci Wilkins
Sue Willows-Raznikov
Valerie & David Wilson
Wintercreek Foundation
The Hans & Elizabeth Wolf Foundation
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Ruthie Wunderling
Alisa Yaffa
Thomas Yee
Tamar Yehoshua
Wendy Zimmer

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google Inc.
Intel Corporation
salesforce.com Foundation
State Farm Companies Foundation

Gifts In-Kind
CuisineStyle by Pamela Keith
Bruce Ladd
Sierra Ricks
It is the mission of the Morrissey-Compton Educational Center to enable children and adults with learning disabilities and school-related difficulties to achieve their goals by providing the highest quality diagnostic and intervention services in a supportive environment.

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